



**Branscombe CE Primary School, Broadhembury CE Primary School,
Farway CE Primary School and
Woodbury Salterton CE Primary School**

School Uniform Policy

Due for review: Spring	Approved by Governing body on	Head teacher signature	Chair of Governors signature
2024			
2027			
2030			

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.

- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Executive Headteacher via the school office, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure that our uniform is available at a reasonable cost and provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example the school jumper features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

Jewellery

Across The Jubilee with Pebblebed Federation children are not allowed to wear jewellery of any kind other than small ear studs (1 per ear). Any jewellery worn to school including watches must be taken off for all PE lessons and at the request of staff. The safety of personal possessions is the responsibility of the pupil.

What are Suitable Hair Styles for School

Hair styles should avoid extremes of fashion. Extreme hairstyles, for example (though this list is not exhaustive), “Tram lines” of any kind, colours other than natural hair colours, “Mohican” cuts, distinct differences in length or colour, hair covering the eyes and face, are not acceptable. Long hair should be tied back. If you are unsure whether a hairstyle is acceptable please contact your Head of Learning before styling.

Make Up

Make-up, including nail varnish, should not be worn.

PE Kit

A complete change of PE kit is required from everyday uniform including socks, plimsolls/trainers. A drawstring bag with logo is available from each school’s uniform supplier. The bag with logo is optional but a separate bag to keep PE kit in is a requirement.

Reading Packs

Optional blue reading packs with a logo are available to purchase through the school. We encourage all children to have a reading pack so that books are kept clean from items in the child’s main school bag.

Water Bottles

Children are encouraged to drink water throughout the day and may bring a sports style bottle filled with water. Screw top bottles are not permitted.

General

All personal items should be clearly named. Clothing should preferably be named with sew-in labels.

If your child is unable to wear the correct uniform, please send in an explanatory note.

Please note that due to restricted cloakroom space we ask you not to send belongings in large bags. Similarly for safety reasons we do not wish children’s property to be brought to school in plastic carrier bags.

Branscombe CE Primary School

Main School Uniform

- Navy blue logo sweatshirt (not hoody) or cardigan (required)
- Pale blue polo shirt
- Mid grey trousers or mid grey shorts
- Mid grey skirts or pinafore dress
- A summer option includes the blue and white check/striped dress.

- Mid grey or black socks with school trousers or shorts
- Mid grey/navy/white socks, or mid grey/navy tights with school grey skirts or pinafore dress
- White socks with school summer dress
- Sensible black shoes (not trainers or boots)

PE Uniform

- White plain quarter sleeve t-shirt with logo (required)
- Navy blue plain shorts or jogging bottoms
- Trainers or black plimsolls
- White socks
- Plain navy tracksuit top - optional

Where to purchase Branscombe Uniform

All items can be purchased from a shop of your choice, with the exception of items with a logo.

Logo uniform is available from the school office

Second-hand uniform is available through the school.

Broadhembury CE Primary School

Main School Uniform

- Navy blue logo sweatshirt (not hoody) or cardigan (required)
- White polo shirt (a version with logo is available – this is preferred but optional)
- Mid grey trousers or mid grey shorts
- Mid grey skirts or pinafore dress
- A summer option includes the blue and white check/striped dress.
- Mid grey or black socks with school trousers or shorts
- Mid grey/navy/white socks, or mid grey/navy tights with school grey skirts or pinafore dress
- White socks with school summer dress
- Sensible black shoes (not trainers or boots)

PE Uniform

- Yellow quarter sleeve t-shirt with logo (required)
- Navy blue plain shorts or jogging bottoms
- Trainers or black plimsolls
- White socks
- Plain navy tracksuit top – optional

Where to purchase Broadhembury Uniform

All items can be purchased from a shop of your choice, with the exception of items with a logo which can be purchased from the school office.

Second-hand uniform is available through the school.

Farway CE Primary School

Main School Uniform

- Red logo sweatshirt (not hoody) or cardigan (required)
- White polo shirt (a version with logo is available – this is preferred but optional)
- Mid grey trousers or mid grey shorts
- Mid grey skirts or pinafore dress
- A summer option includes the red and white check/striped dress.

- Mid grey or black socks with school trousers or shorts
- Mid grey/white socks, or mid grey/red tights with school grey skirts or pinafore dress
- White socks with school summer dress
- Sensible black shoes (not trainers or boots)

PE Uniform

- Red quarter sleeve t-shirt with logo (required)
- Black plain shorts or jogging bottoms
- Trainers or black plimsolls
- White socks
- Plain red or black track suit top and/or bottoms for warmth (optional)

Where to purchase Farway Uniform

All items can be purchased from a shop of your choice, with the exception of items with a logo which can be purchased from the school office or Brigade.

www.brigade.uk.com

Second-hand uniform is available through the school.

Woodbury Salterton CE Primary School

Main School Uniform

- Navy blue logo sweatshirt (not hoody) or cardigan (required)
- White polo shirt
- Mid grey trousers or mid grey shorts
- Mid grey skirts or pinafore dress
- A summer option includes the blue and white check/striped dress.

- Mid grey or black socks with school trousers or shorts

- Mid grey/white socks, or mid grey/navy tights with school grey skirts or pinafore dress
- White socks with school summer dress
- Sensible black shoes (not trainers or boots)

PE Uniform

- Navy quarter sleeve t-shirt with logo (required)
- Black or navy plain shorts or jogging bottoms
- Trainers or black plimsolls
- White socks
- Plain navy or black track suit top and/or bottoms for warmth (optional)

Where to purchase Woodbury Salterton Uniform

All items can be purchased from a shop of your choice, with the exception of items with a logo which can be purchased from Proserve www.proservegroup.com

Second-hand uniform is available through the school.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Head of Learning if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with through our school behaviour policy.

In cases where it is suspected that financial hardship or SEND has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, and give support where possible.

Governing Body

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by reviewing supplier costs every 2 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy