

# The Governing Body of The Jubilee Federation

## COMMITTEE MEMBERSHIP & LEAD GOVERNORS

September 2018

Terms of Reference and delegation ratified by  
Full Governing Body

### LEAD GOVERNORS

<b>FINANCE &amp; PERSONNEL</b>	<b>CURRICULUM</b>	<b>PREMISES</b>
Nicola Bullock	James Rees & Anna Wicks	Rev. John Hayhoe

<b>PERSONNEL COMMITTEE</b> <i>(Quorum 3)</i>	<b>PAY COMMITTEE</b> <i>(cannot be on Appeals committee)</i> <i>(Quorum 3)</i>
Any 3 full members of the FGB or an associate member, but excluding: <ul style="list-style-type: none"><li>• <i>The headteacher</i></li><li>• <i>The staff governor.</i></li></ul>	Any three full members of the FGB but excluding: <ul style="list-style-type: none"><li>• <i>The headteacher (who will bring recommendations to the committee)</i></li><li>• <i>The staff governor</i></li><li>• <i>Any other governors who work at the school</i></li><li>• <i>Associate members</i></li></ul>

<b>First Committee (HEARINGS)</b> <i>(Quorum 3)</i>	<b>Second Committee (APPEALS)</b> <i>(Quorum 3)</i>
Any 3 full members of the FGB or an associate member, but excluding: <ul style="list-style-type: none"><li>• <i>The headteacher</i></li><li>• <i>The staff governor.</i></li></ul>	Any 3 full members of the FGB or an associate member, but excluding: <ul style="list-style-type: none"><li>• <i>Any governors or associate governors who sat on the First/Hearings committee,</i></li><li>• <i>The headteacher</i></li><li>• <i>The staff governor.</i></li></ul>

### HEADTEACHER'S PERFORMANCE MANAGEMENT PANEL

Alan Johnson	Hilary Dawson
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**SAFEGUARDING GOVERNOR** - Hilary Dawson

**DEPUTY SAFEGUARDING GOVERNOR** - James Rees

**E-SAFETY GOVERNOR** – Hilary Dawson

**SEND GOVERNOR** – James Rees

**CHILDREN IN CARE GOVERNOR** – James Rees

**PUPIL PREMIUM GOVERNOR** – Nicola Bullock

Agreed by Full Governing Body on: *10<sup>th</sup> September 2018*